

HVAC Technician



Our Mission

Next Step Energy, LLC is a full-service installer of renewable energy and high-efficiency radiant heating systems that has provided service to the greater Chippewa Valley region of Wisconsin for over thirty-five years. We specialize in designing and building unique systems that make renewable energy accessible to homes and businesses in our community. The renewable energy industry is growing faster than ever and Next Step Energy is committed to using our unique level of expertise to help bring Western Wisconsin into a more sustainable future.

Position Summary

The HVAC Technician will work within the HVAC department to install and service residential and commercial HVAC systems, including: boiler, solar thermal, geothermal, and radiant heat systems. Pay is based on experience; no minimum experience required, 1-2+ years experience preferred.

Essential Functions and Responsibilities

1. Install boilers, furnaces, mini splits, heat pumps, and duct work in accordance with codes and standards as directed.
2. Service boilers and furnaces in accordance with codes and standards as directed.
3. Install and service renewable solar hot water systems in accordance with codes and standards as directed.
4. Install and service radiant heating in accordance with codes and standards as directed.
5. Work with low voltage wiring and circuits.
6. Use hand tools and power tools to install and repair systems as directed.
7. Follow safety regulations and guidelines and wear appropriate personal protective equipment as required.
8. Maintain equipment as necessary.
9. Lifts and carries required equipment, products, and trash to and from vehicles.
10. Clean and maintain shop areas, work sites, company vehicles, and storage areas.
11. Safely operate company vehicles and other equipment, such as forklifts, scissor lifts. Etc. following safety recommendations.
12. Report any problems or injuries to a supervisor in a timely manner.
13. Work directly with customers to schedule service calls.

Qualifications and Requirements

Minimum Education and Requirements:

- High school degree or equivalent
- Valid WI Driver's License

- Must be able to successfully pass pre-employment screenings

Recommended Certifications/Licensure (within first year of employment):

- EPA Refrigeration Certificate

Experience

Required: None

Preferred:

- 1-2 years HVAC experience, or related

Knowledge and Skills That Lead to Success

- Strong ability to work with hands, problem-solve, and troubleshoot
- Positive attitude
- Excellent communication and customer service skills
- Able to organize projects and service schedule
- Works well in a team environment
- Knows how to interpret various technical data, such as, print, schematics, installation manuals, and reading and interpreting wire diagrams.
- Reading and interpreting wiring diagrams
- Familiar with low voltage wiring and circuits

Physical Demands / Work Environment

1. While performing the essential functions of this job, the employee is regularly required to stand, kneel, bend, walk, climb, use hands, reach with hands and arms, talk and hear. The employee is required to lift/move materials of 70 pounds, occasionally overhead, unassisted.
2. While performing the duties of this job, the employee is regularly exposed to high, precarious places, outdoor weather conditions, confined spaces, and extreme temperatures.
3. Occasionally performing work in tight spaces such as an attic, crawl space, or closets.
4. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.