

Director of Operations Sundial Energy Job Description



Position Description

Sundial Energy is seeking an Operations leader to join our growing team. The position is eligible for a hybrid remote/in-office arrangement and will be a key member of Sundial's leadership team based in St. Louis Park, MN. The ideal candidate will be adaptable, results-oriented and have a track record of managing the development and construction of successful solar developments and driving exceptional client outcomes. This position will oversee the Project Management and Field Operations functions at Sundial.

Sundial Energy

Sundial Energy is the premier commercial solar developer in Minnesota. Founded in 1999, Sundial is one of the longest standing solar developers in the State, providing clients with turn-key commercial solar solutions including development, installation and service. The Sundial team takes a consultative approach to solar, leveraging our decades of experience to provide clarity and confidence to our clients as they look to join the green revolution. We have paved the way for the solar industry in Minnesota since our inception and continue to be at the forefront of solar innovation.

www.sundialsolarenergy.com

Responsibilities

- Lead and manage a team of project managers and field installers that drive outstanding outcomes for clients and their solar developments.
- Collaborate with in-house and third-party design, engineering, construction and distributor/OEM partners to ensure project completions according to engineering specifications, on time and on budget.
- Lead contract negotiations with clients, asset managers, subcontractors, landowners and other parties, as necessary.
- Develop and implement project execution, safety, quality control and continuous improvement frameworks that reduce operational risk and improve profitability.
- Provide regular project updates to the leadership team with respect to timeline, budget and compliance.

- Promote professional development through ongoing training plans, performance reviews and goal setting.
- Support business development by providing market information on interconnection capacity in operating regions, communicating business opportunities based on market/industry trends and building quality relationships with clients.
- Work with the leadership team to identify, evaluate and execute investment and expansion opportunities in accordance with Sundial's strategic vision.
- Other duties as requested and/or determined.

Qualifications

- Bachelor's Degree or higher in engineering, economics, environmental science, construction management or similar fields.
- Demonstrated success in motivating and managing cross-functional employee groups and external parties to execute project developments.
- Independent and resourceful leader that is proficient in overseeing several complex projects concurrently and accomplishing priorities.
- Track record of excelling in a high-growth and dynamic organization is preferred.
- Strong experience in the development, construction, design, operations, and contract management of solar and/or electrical projects.
- Experience with Procore platform desired.
- Excellent verbal and written communication skills.
- Proficient in Microsoft Office including Word, Excel and PowerPoint.

Benefits

- Health insurance
- Dental insurance
- Vision insurance
- 401k with company matching
- Flexible paid time off