



## **INTRODUCTION**

The purpose of this procedure is to define the authorities, responsibilities, principal duties, reporting relationships, and measures of performance for the role of Solar Installer.

## **POSITION DATA**

Position Title – Solar Installer

This will be a temporary position for a period of roughly 45 to 60 days or until the projects have reached their completion goal; whichever comes first

Hourly prevailing wage rates are based on Minimum required rate in Ogle County IL - \$71.11/hour

Fair Labor Standards Act Status – Non-Exempt (Hourly Position)

Date of Position Opening – September, 2022

## **FUNCTIONAL ROLE**

The role of Solar Installer is to assist the Electrical and Mechanical team in providing consistent, high-quality, cost-effective, and timely deliverables and products to our customers. Contributes to environmental stewardship and a work culture focused on health and safety. This role requires excellent attendance and the ability to work within budgets and potentially difficult weather and terrain conditions. This role will work in conjunction with Lead Solar Installers and Field Team Leads to develop accurate and efficient project assignments.

## **REQUIREMENTS**

Strong customer service, Positive attitude, Highly motivated, Superior problem-solving skills.

Proven ability to work in a team environment. Strong written and verbal communication skills.

Ability to perform tasks with minimal amount of supervision. Ability to perform physical tasks.

Ability to use tact and diplomacy when dealing with co-workers, county officials, general public, etc.

Demonstrated ability to comply with appropriate safety regulations.

Valid Drivers's License, with good driving record.

Comfortable working on a roof. Knowledge of OSHA and Fall Protection desired. Ability to lift 75 pounds.

## **REPORTING RELATIONSHIP**

The Solar Installer will take primary direction from the Lead Solar Installer.

## **AUTHORITY**

Authority will be determined as job skills and requirements are assessed.

## **RESPONSIBILITIES & PRINCIPLE DUTIES**

Perform, organize and document as directed by Lead Solar Installer or Field Lead.

## **STANDARDS OF PERFORMANCE**

The job performance of the Solar Installer will be determined by a company-wide peer review, administered by the President.